# MINUTES

# CIVIL SERVICE COMMISSION MEETING

Wednesday, August 20, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

#### 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

# 10:00 A.M. AGENDA

RECONVENDED THE MEETING AT 10:16 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ INTRODUCED MEAGAN ALDAY, THE COMMISSION'S NEW STAFF.

Minutes of the meeting of Wednesday, August 13, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

**Unfinished Business** 

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### Unfinished Business (continued)

- 1. Petition of MARIA RIVERO for a hearing on her discharge, effective November 18, 2013, from the position of Nursing Attendant, Department of Health Services, LAC+USC Medical Center, Case No. 13-568.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- 2. Petition of **MIKE SOTO** for a hearing on his **discharge**, effective March 28, 2013, from the position of Senior Clerk, Internal Services Department, **Case No. 13-165**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO REDUCE THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION.
- 3. Petition of **OSAGIE E. EDOGUN** for a hearing on his **discharge**, effective August 22, 2013, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 13-416**.

  OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.
- 4. Petition of JAMES TAYLOR for a hearing on his suspension not to exceed thirty (30) days pending investigation, effective December 7, 2012, from the position of Adoptions Assistant, Department of Children and Family Services, Case No. 12-405.

  OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.
- 5. Amended petition of **TSUNG NGO** for a hearing on his **implied resignation** from the position of Nuclear Medicine Technologist II, Department of Health Services, Harbor-UCLA Medical Center, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-78**.

  CONTINUED AT THE REQUEST OF THE DEPARTMENT.

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#### **New Business**

6. Petition of **TA-TANISHA APPLEWHITE** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 19, 2014, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 14-217.** 

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

7. Petition of **ANGELA PARKS-PYLES** for a hearing on her ten (10) day **suspension**, effective June 30, 2014, from the position of Regional Administrator, Department of Children and Family Services, **Case No. 14-218**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. Petition of **GODWIN MILNER** for a hearing on his ten (10) day **suspension**, effective July 7, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-220**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. Petition of **EVA RAMIREZ** for a hearing on her **discharge**, effective June 13, 2014, from the position of Intermediate Typist Clerk, Department of Mental Health, **Case No. 14-213**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

<u>Miscellaneous</u>

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:47 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

### <u>Unfinished Business</u>

- 11. Petitioner's request for a hearing on his **reduction**, effective May 7, 2013, from the position of Commander to the position of Captain, Sheriff's Department, **Case No. 13-238.**ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
- 12. Petitioner's request for a hearing on his **discharge**, effective May 29, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-260**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.
- 13. Petitioner's request for a hearing on his **discharge**, effective February 9, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-070**.

  OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO NOT SUSTAIN THE DEPARTMENT.
- 14. Petitioner's request for a hearing on his **discharge**, effective September 3, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-440**. CONTINUED AT THE REQUEST OF THE DEPARTMENT.
- 15. Petitioner's request for a hearing on his **discharge**, effective March 13, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-137**.

  THE COMMISSION OVERRULED BOTH THE DEPARTMENT'S AND PETITIONER'S OBJECTIONS IN PART. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

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### **CLOSED SESSION (continued)**

#### Unfinished Business (continued)

16. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant - Patrol Career Track, Case No. 14-169.

CONTINUED AT THE REQUEST OF THE PETITIONER.

17. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant - Patrol Career Track, Case No. 14-172.

CONTINUED AT THE REQUEST OF THE PETITIONER.

# **New Business**

- 18. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective July 14, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-214**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petitioner's request for a hearing on his suspension not to exceed thirty (30) days following judgment of a criminal matter, effective June 27, 2014, from the position of Deputy Sheriff, Sheriff's Department, Case No. 14-223.
   HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- 20. Petitioner's request for a hearing on his **discharge**, effective June 27, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-215**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

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# ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:21 A.M.

# READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

# ADJOURNED THE MEETING AT 11:23 A.M.

Legal Advisors: Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

Intermediate Commission Specialist: Harry Chang

APPROVED BY THE CIVIL SERVICE COMMISSION ON AUGUST 27, 2014

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Lawrence D. Crocker Executive Director

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